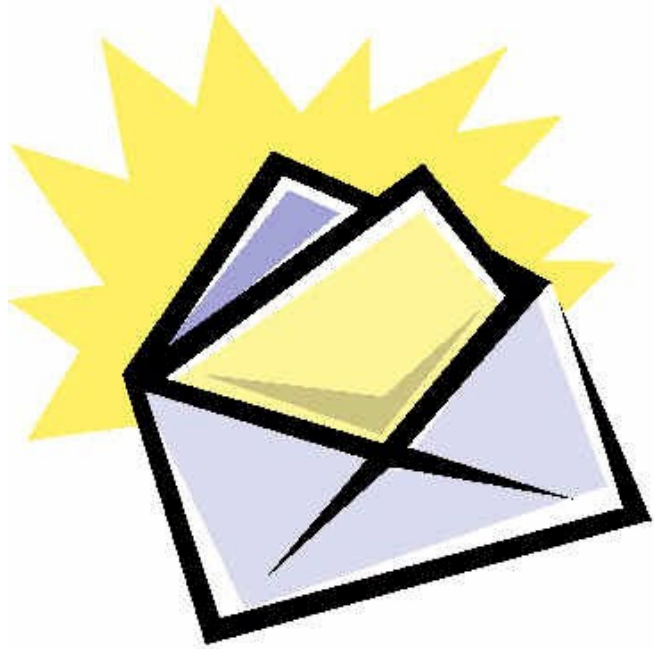


# Sharing Leadership



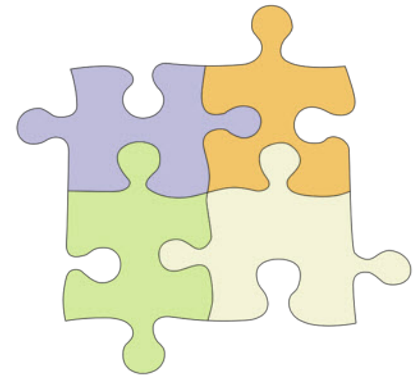


Each envelope contains a letter of the alphabet that has been cut into twelve pieces.

It is a capital letter.

Puzzles are identical.

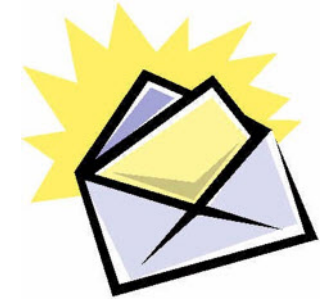
The first team to solve the puzzle will get a reward.



Any Questions?

Who opened the envelope?

Who appointed him to do it?

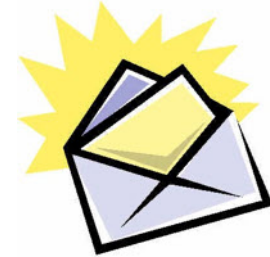


Who took charge of the group?

How did he get selected?

Did you take charge? Why? What gave you that right?

If you didn't take charge, how do you feel about the person who did? Did you resent him? Did you let your feelings show?



Did leaders change during the contest? Why? Did the new leader do any better?

In working on the contest, did the squad use any other leadership skills?

Did anyone suggest a solution the squad ignored? How did he react?

Was it you?

How did you feel?



Who came up with the solution, or was it a squad effort?

Leadership Style	Description	Use
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Telling

Giving Directions

For a new task or emergencies.

Persuading

Selling others on doing the job a certain way

Consulting

Asking others for input

Joining

Join right in, and help them

Delegation

Giving up authority

Leadership Style	Description	Use
Telling	Giving Directions	For a new task or emergencies.
Persuading	Selling others on doing the job a certain way	For a task the guys know but still need coaching in.
Consulting	Asking others for input	
Joining	Join right in, and help them	
Delegation	Giving up authority	

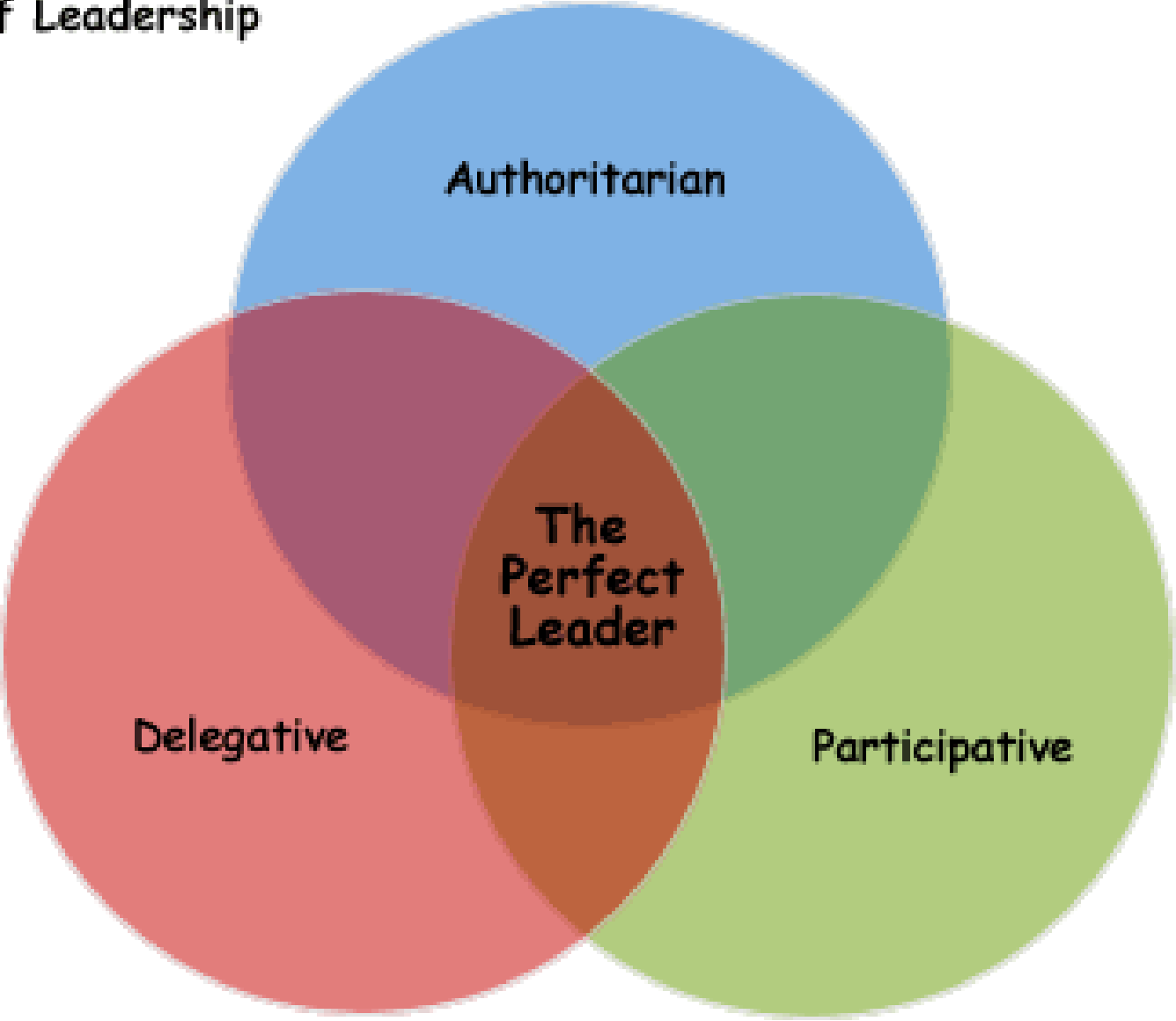
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Joining	Join right in, and help them	For a task they can do well, but need some encouragement in.
Delegation	Giving up authority	For a task they know extremely well and want to do. You trust them to do it right

**Styles of Leadership**



Responsibility

vs

Authority

## **Responsibility:**

The duties, assignments, and accountability to somebody or for something

*Can't be shared*

## **Authority :**

The legitimate power given to a person to enforce rules or give orders